

MERCANTILE SHIPPING COMPANY PLC

COMPANY POLICIES EFFECTED IN TERMS OF THE REVISED CORPORATE GOVERNANCE OF THE LISTING RULES WITH EFFECT FROM 1ST OCTOBER 2024

- (a) Policy on the matters relating to the Board of Directors
- (b) Policy on Board Committees
- (c) Policy on Corporate Governance, Nominations and Re-election
- (d) Policy on Remuneration
- (e) Policy on Internal Code of Business conduct and Ethics for all Directors and employees, including policies on trading in the Entity's listed securities
- (f) Policy on Risk management and Internal controls
- (g) Policy on Relations with Shareholders and Investors
- (h) Policy on Environmental, Social and Governance Sustainability
- (i) Policy on Control and Management of Company Assets and Shareholder Investments
- (j) Policy on Corporate Disclosures
- (k) Policy on Whistleblowing Mechanism
- (l) Policy on Anti-Bribery and Corruption

Upon written request the policies to be available for the Shareholders with effect from 1st October 2024.